

GLOBALISATION AND THE DALITS

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1. INTRODUCTION

The plethora of literature on globalisation paradoxically seems to induce more confusion than clearing out the true nature of its dynamics. For many, it is not at all a new phenomenon; it has been there in essence in the cross border trade that went on centuries ago and in an identifiable form in the nineteenth century capitalism insofar as it lent both labour and capital substantially mobile, gave fillip to international trade and when national economies were kept in kilter by the operation of the gold standard. This attempt at universalising the theory as well as praxis of globalisation tends to imply futility of resistance to globalisation. Many proffer a TINA (There Is No Alternative) argument as per which despite adverse impact of globalisation on masses of people, there is no alternative for the world than adopting the globalisation model. This argument, while reflecting the admission of the adverse impact of globalisation and therefore sounding more credible, tends to indicate accrual of more benefits than costs. It tends to neutralise the theoretical arguments against globalisation and therefore cripples the resistance movement much before its articulation. Then there are sponsored authorships that ceaselessly contribute multi-dimensional arguments in support of these policies. They could range from out right theoretical distortions to empirical amplification. The sheer number of such studies claiming all kinds of success stories as attributes of these policies and all kinds of failures as due to absence of them overwhelms and enfeebles the truth to the contrary. The main theme of globalisation is pivoted on the promise of development and its “trickle down” to the subaltern sections of the society. Notwithstanding the total contrary evidence, the glitter created by the free markets misleads one into believing that the benefits of globalisation reached the weak and poor of the society. After nearly a decade of adoption of these policies in our country and on the eve of the launch of so called second phase of Reforms, it is time that we examined the magnitude and direction of the impact of these policies on the dalits representing the oppressed people in India. This paper seeks to attempt this task with the help of available statistics.

Globalisation in a Historical Perspective

The doctrinal basis of today’s globalisation is provided by the “neo-liberalism” that represented revival of economic liberalism propounded by Adam Smith in 1776 in his famous book titled, “Wealth of Nations”. Economic liberalism advocated the abolition of the government intervention in economic matters; it considered free trade was the best way for a nation’s economy to develop. These ideas were “liberal” in the sense of no controls. Underneath their democratic façade, promotion of individualism and encouragement of free enterprise, they came to mean free hand for the capitalists for exploitation of labour and to make huge profits at any cost.

These ideas ruled the world through the 1800s and early 1900s till the great depression of the 1930s eclipsed them with the theory of a British economist named John Maynard Keynes. This theory propounded that full employment is necessary for capitalism to grow and it can be achieved only if governments and central banks intervened to increase employment. It worked well through the post World War II reconstruction period and thereafter through the mid sixties. The USA which had emerged as the major economy of the world long before the World War II, immensely benefited from the state-coordinated wartime economy so as to assume the reigns of global capitalist order. It zealously guarded the capitalist system against the radical nationalism sprouting at many places, invariably with the use of force under the peculiar terminology of falsehood like “protection against the threat to stability” (a case of overthrow of the first democratic government of Guatemala in 1954 or a blatant military intervention planned in Italy in 1948 in the wake of election results sensing the undesired outcome). With over half of the world’s wealth, the USA performed the role of world’s banker in the post-World War II system. However, with the increasing financial crisis of the debt-ridden countries, the Nixon administration decided to dismantle this system, giving rise to huge explosion of unregulated capital flows that totally marginalized the real economy. The composition of the international financial transaction shifted from real economy to speculation. Within just two decades from 1971 to 1990, the percentage of transactions related to real economy came down from 90 % to paltry 10 % and further declined to 5 % over next five years.

The capitalist crisis over the last 25 years, with its shrinking profit rates, inspired the corporate elite to revive economic liberalism into neo-liberalism. This neo-liberalism is operationalised through “the Washington Consensus”. This phrase significantly refers to the structural adjustment programmes designed by the government of the United States and the international financial institutions that it largely dominates. These institutions are the core of a “de facto world government” representing the interests of transnational Corporations, banks and investment firms in a new Imperial age. With regard to the operational features of the neo-liberalism, none other than its patron saint Adam Smith had exposed its inherent class bias. Writing about the society of his times he pointed out that the “principal architects” of policy in England were “merchants and manufacturers”, who used state power to serve their own interests, however “grievous” the effect on others, including the people of England. The “principal architects” of the neo-liberal “Washington Consensus” are the masters of the private economy, mainly huge Corporations that control much of the international economy and have the means to dominate policy formation as well as the structuring of thought and opinion.

The institutional structure through which the globalisation is being promoted is basically subservient to the interests of big capital, particularly that of US who seeks to leverage its dominant role in global economy through essentially a short-term, profit-maximization model. Its anti-labour, anti-people characteristics are deeply embedded in its architecture that is incapable of anything but perpetuation of poverty, inequality and environmental degradation.

‘Crisis Driven’ Reforms: India into Global Order

The Brettonwood institutions have been the main instrument to spread the wings of globalisation. However, it came to be adopted by every nation state in the form of some kind of local initiative, euphemistically called as Reforms. The conditionalities accepted as a rescue package were declared here as economic reforms by the government. These Economic Reforms launched in July 1991 in India were in nature of a crisis management response to the economic and political crises that erupted in early 1991. The economic crisis comprised a steep fall in the foreign exchange reserve, galloping inflation, large public and current account deficits and mounting of domestic and foreign debt. In politics, the fall of two governments in a short span of four months, from November 1990 to March 1991; deferment of presentation of the union budget, fairly long political interregnum till the elections, the assassination of a former prime minister Rajiv Gandhi in their midst and the emergence of a minority government with a leader sans charisma, reflected an unprecedented crisis. These events led to a sharp erosion of confidence in India among lenders, down gradation of India’s credit rating and consequently snapping of international credit lines from private or commercial sources. Indian Reforms thus, were essentially of a ‘crisis driven’ variety. They did not represent strategic choice with a vision of long-term development of Indian people.

The blue print for the Reforms was provided by the combination of macro-economic stabilisation and structural adjustment programme of International Monetary Fund (IMF) and World Bank respectively, which had been adopted by many countries before in similar situations. The typical measures under these programmes are:

Macro-economic Stabilisation

- Devaluation of currency for making exchange rate more realistic,
- Withdrawal of restrictions on imports,
- Reduction/ elimination of fiscal and balance of payments deficits,
- Removal of all controls on prices, exchange and interest rate,
- Elimination/ reduction of all subsidies,
- Introduction of financial structure reforms and free entry of foreign financial institutions,
- Complete autonomy of the central bank to pursue independent monetary policy.

Structural Adjustment

- Decontrol of industries,
- Privatisation of government-owned entities,
- Structural changes in the economy aimed at export-led growth,
- Free entry of foreign capital and technology without any let, hindrance or conditions,
- Free entry and exit of foreign firms including financial and services industries,
- Free cross border movement of capital and other funds,
- Legislative safeguards for protection of intellectual property rights,

- Creation of legal climate for enforcement of legal contracts, private property rights, and free entry and exit of business, industrial and financial firms.

The underlying economic philosophy of these programmes stems from the theories of neo-liberalism that propounds the rule of market, reduction in the role of State, cutting public expenditure on social services and eliminating the concept of public good; deregulation, and general replacement of public with private. It is based on the premise that the public sector leads to inefficient allocation and utilisation of economic resources and that the enterprise of private sector overcomes it through the dynamics of free market.

Dalits in India

Dalits, as the ex-untouchables prefer to be called, are a very distinct social group (see Table 1, 2 and 5 in Appendix for their salient democratic characteristics) While belonging to a broad class of have-nots they suffer an additional disability of social oppression. Economically, most of them are still the poorest of poor. The balance minuscule minority has managed to escape poverty limits and to locate itself on to a continuum ranging up to a reasonable level of prosperity. The main factor that has catalysed this transition is the reservation policy, which has provided them a basic opportunity to enter the modern sectors of economy. In social terms however, all dalits, irrespective of their economic standing, still suffer oppression. This social oppression varies from the crudest variety of untouchability, still being practised in rural areas, to the sophisticated forms of discrimination encountered even in modern sectors of urban areas. Although the statistics indicate that dalits have made a significant progress on almost all parameters during the five post-independence decades, the relative distance between them and non-dalits seems to have remained the same or increased. More than 75 per cent of the dalit workers are still connected with land; 25 per cent being the marginal and small farmers and balance over 50 per cent are the landless labourers. In urban areas, they work mainly in unorganised sector. Out of the total dalit population of 138 million, the number of dalits in services falling in the domain of reservations does not exceed 1.1 million; a mere 0.8 per cent.

Organisation of Study

Corresponding to dual disabilities of the dalits, the main body of the paper is divided in two parts, (i) the impact on dalits as a part of the class of have-nots and (ii) the impact on dalits as a disadvantaged social group. In the first part, impact of the Reforms in relation to the three most critical factors affecting the poor people is studied. They are (i) food security, (ii) inflation and (iii) employment. Poverty, which represents the combined influence of all deprivations, is also reviewed separately. In light of the vast data available on the impact of similar reforms in other countries, this section is sub-divided so as to outline 'Indian experience' and 'international experience' separately. The second part focuses on the influence of the Reforms on the specific three disabilities suffered by the dalits in addition to their poverty. They are (i) educational backwardness, (ii) discrimination in employment, (iii) atrocities and (iv) socio-cultural suppression. The last concluding part sums up the study with the observations regarding certain prerequisites for the Reforms to be more responsive to the problems of people, particularly the dalits.

2. IMPACT OF THE REFORMS ON THE POOR

Impact of the Reforms on poor people can be assessed along several dimensions but here the study confines itself to the three most predominant ones, viz., food security, inflation and employment. Implementation of the Reforms over the last five years in India has generated huge data so as to enable meaningful and autonomous assessment of our native experience. This is covered in the first part. The Reforms however were implemented many years before and in many countries. This vast treasure of information that is available can be used to validate or correct the inferences from the study. This is covered in the second part.

Indian Experience

Food Security

Food security mainly relates with the production, distribution and pricing of food grains and thus brings agriculture, Public Distribution System (PDS) and the subsidy structure in to focus. The

Reform measures that predominantly affect them are reduction in fiscal deficit, reduction in subsidies, devaluation of Rupee, export orientation and reduction in agricultural credit.

Considering the pattern of the budgetary outlays of the government, the fiscal contraction inevitably resulted in a disproportionate cut in capital expenditure. The capital expenditure slid from 5.10 per cent of GDP in 1990-91 down to 2.74 per cent in 1995-96. In terms of percentage of total expenditure, it fell from an average of 32.8 per cent during the preceding five years of the Reforms, to average of 22.05 per cent during the succeeding five years of the Reforms. In 1995-96 (BE), it was as low as 17.82 per cent.¹ Agriculture sector also bore the share of this cut. The average annual increase in public sector outlay on agriculture and irrigation during 1985-90 fell from Rs. 1.3 billion to an average of Rs. 0.68 billion during 1990-92. This cut is bound to have a depressing effect on the agricultural production in coming years.

The subsidy on fertiliser had played a crucial role in quadrupling food grain production from 46 million tonnes for a population of 363 million in 1951 to 170 million tonnes in 1991 for a population of 832 million. But, after the launch of the Reforms, the subsidy was reduced. It slid from 0.82 per cent of GDP in 1990-91 to 0.75 per cent of GDP in 1995-96. The prices of the phosphatic and potassium based fertilisers were decontrolled and that of nitrogen based fertilisers were reduced by 10 per cent. The prices of phosphatic and potassium based fertilisers soared to international level resulting into sharp fall in their consumption. Consumption of phosphatic one fell from 3.3 million tonnes of nutrients in 1991-92 to 2.7 million tonnes in 1993-94 and that of potassic fell from 1.4 to 0.9 million tonnes in the same period. Some amount of substitution effect raised the consumption of nitrogen-based fertiliser from 8 million tonnes in 1991-92 to 10.8 million tonnes in 1995-96 resulting in skewing of the nutrient balance. As against the consumption ratio of a mix of nitrogenic, phosphatic and potassic fertiliser of 5.9:2.4:1 in 1991-92, closer to the deemed ideal of 4:2:1, it deteriorated to 9:3:1 in 1994-95. This imbalance is said to have an adverse effect on soil quality and in turn on its productivity. The nutrient imbalance apart, a study of Andhra Pradesh, Maharashtra and Karnataka by Gaiha (1994) has noted a significant reduction in per hectare fertiliser consumption during the Reform period, which expectedly showed up in the decline in food grain production.²

This inherent threat to food security is further magnified by the devaluation of rupee by about 25 per cent effected in July 1991. It resulted in making our food grains cheaper in the international market. As a result, even the ordinary (non-aromatic) rice (besides the usually exported superfine aromatic (basmati) rice was exported in huge volumes. The policy impetus to export of rice and wheat is reflected in the actual exports overshooting the targets. For example, in 1995-96 (October- September) actual rice export had reached 5.51 million tonnes as against the target of 2.5 million tonnes. Increasing exports and free market sales of foodgrains have contributed to a drastic reduction in the stocks of foodgrains with the public procurement agencies. For example, by September 1996, there was a whooping reduction of 10 million tonnes in the stock of foodgrains. In case of wheat, it dipped down to 10.36 million tonnes, even lower than the prescribed minimum norm of 13.1 million tonnes. The policy thrust on agricultural exports has moreover resulted in diversion of land to the export production of non-food primary products. There has been a spurt in corporate farming for export horticulture and floriculture products, etc. As per one FAO report, this trend of shifting land for exportable non-food grain crops had already set in even in the decade ending 1991. The prospects for this trend lies in the fact that there is a huge demand in the developed countries for some 9000 varieties of edible non-food grain primary products which grow in sub-tropical and tropical regions of the developing countries. Likewise, there is an exportable surplus of foodgrains and dairy products in the developed countries that craves for markets. Surely, as some economists apprehend, India may turn to be a net importer of foodgrains in not so a distant future.³

The international market for agri-products being an oligopsony of three to six giant companies whose control over the market extends to 80 to 90 per cent,⁴ export thrust in this area may not moreover be cost effective. As the experience of some African countries shows, the increasing export of foodgrains for same level of foreign exchange earning certainly impairs the food security of people.

The reforms in banking led to a severe squeeze on agriculture lending. The share of agriculture in net bank credit consistently declined and fell from 17.4 per cent to 12.4 per cent during March 1990 to March 1995. Expressed in constant (1980-81) rupees, it fell from Rs. 81,470 million in 1989-90 to Rs. 70,500 million in 1994-95. Considering, the hike in input costs, the impact of this squeeze could have only been deleterious on food grains production.

As a measure of ensuring food security to the large mass of Indian population, public distribution system was instituted in India in the wake of the calamity of the Great Bengal Famine of 1942-43 and the World War-II. The system comprises over 4,24,000 fair price shops spread all over the country in rough proportion of the population. The food distributed through PDS is subsidised by the Government to the extent of the difference between the issue price of foodgrains and their economic cost to Food Corporation of India (FCI) - the agency that incurs the cost of transportation, storage and administration in respect of the stock of food grain. It devours a significant part of the government subsidy. For example, in 1990-91 out of total food subsidy of Rs. 26,000 million, FCI -costs amounted to Rs. 10,000 million, which works out to a whopping 38.5 per cent. With the FCI-costs ever increasing, the impact of any reduction in subsidy has to hit the poor directly.

For ensuring supply of foodgrains to the PDS system in face of export attraction due to the devaluation of rupee, for maintaining their level of production in spite of sharp rise in input prices and for political consideration of assuaging the rich farmers' lobby, the government had to increase the procurement prices of rice and wheat. The procurement prices of rice and wheat were raised by 67.56 per cent and 62.8 per cent respectively between 1989-90 and 1993-94. This rise was passed on to the consumers by increasing the issue prices of these commodities by 85.81 per cent and 75.14 per cent respectively between June 1990 and February 1994, apparently for reducing the food subsidy. The impact of this rise was reflected in a significant fall in the off-take of food grains (see Table 8 in Appendix). After the Reforms, off-take of wheat and rice as a percentage of the allocation has shown considerable decline. In the years from 1990-91 to 1992-93 this percentage was generally over 80 but in the next three years from 1993-94 to 1995-96, it came down to below 50 per cent in case of wheat and to little over 60 per cent in case of rice. The export - attraction of wheat has already led to shortages from situation of surplus, which had to be met with expensive imports. The promising income from wheat crop has resulted in wheat extensively substituting coarse cereals - the main food of poor people in many parts of the country, as can be seen from the dwindling output of the latter. The latest available figures show that it fell from 36.6 million tonnes out of a total foodgrains output of 179.5 million tonnes in 1992-93 to 30 million tonnes out of a total output of 185 million tonnes in 1995-96.

Since, the difference between the consumer-end PDS retail prices and market prices became marginal, the not-so-poor left the PDS and owing to unaffordable prices the poor cut their consumption. The resultant effect on nutrition and hunger had to be borne by the people in direct proportion to their poverty. One study revealed that the families of landless labourers and marginal and small farmers reduced their off-take by over 50 per cent.⁵ Considering their extremely low level of food consumption, below or around the subsistence minimum calories defined by the poverty line, the impact of further reduction of intake by over 50 per cent may have led many people to starvation deaths.

Recently, on the advice from the World Bank, the government has decided to make the PDS targeted at the real poor. The real intention however appears to be the reduction in food subsidy. With the narrowing spread between the market and the PDS retail prices, the so-called non-poor are already out of its net. Even the back-of-envelope kind calculation will show that the people below the poverty line (at the 1991 level) require 46.5 million tonnes of foodgrains as against the actual distribution of only 16.6 million tonnes, a mere 36 per cent of the requirement. The new scheme based on the executive reluctance to acknowledge poverty is bound to push many more people to starvation.

The cumulative effect of the above could be clearly seen in a trend of falling per capita net availability of cereals per day for the Indian population. During two years of the Reforms, there was 8.43 per cent fall in per capita availability of cereals and 12.02 per cent fall in that of pulses (see Table 7 and 9 in Appendix). Considering the acute inequality of Indian population, the impact of this declining trend on the poorer and particularly the disadvantaged sections like the dalits would be far more severe than revealed by the averages. Pulses being the only source of vegetable protein for poor people, a sharp decline in their availability certainly indicates malnutrition. The incidence of malnutrition further would be disproportionately injurious to women and children because of the male preference in Indian tradition. The evidence of this disaster has already come in the form of malnutrition deaths of over 350 children in the Amaravati district of Maharashtra - the most industrialised and relatively progressive state in India.

Inflation

Inflation hits poor people the hardest. Being employed mainly in the unorganised sector, they do not have even the partial protection that their counterparts in the organised sector have by way of dearness allowance. Most of their earning is spent on the basic needs like food, clothing and shelter, and hence any price rise directly dampens their level of consumption. The policy measures unleashed under the Reforms that directly contributed to inflation are: (i) reduction in the budget and fiscal deficit, (ii) devaluation, (iii) privatisation, (iv) elimination or reduction in subsidies and (v) export promotion.

The reduction in the budget and fiscal deficits predominantly resulted in curtailment of capital expenditure and consequently in the decline in capital formation. Between 1990-91 and 1993-94 the real fall in capital expenditure was 31 per cent. The real gross fixed capital formation as percentage of GDP reflects a consistent decline from 21.3 in 1990-91 to 19.8 in 1993-94. Its fall for the public component is far more precipitous, from 8.6 to 7.8 for the same period. This could lead to fall in future output and with inelastic wages, would cause an inflationary pressure in the economy.

Reduction in budgetary support to the public sector effected under the Reforms serves dual objective. One, it contributes to containment of the budgetary deficit and two; it constitutes a step in the direction of privatisation. The budgetary support to the PSUs was reduced by 6.1 per cent over the balance budgetary period of nine months in the very first post- Reforms budget of 1991-92 and consistently thereafter. The budget prescribes the supplementary resources and their sources to the PSUs. For example, in 1992-93 it showed a marginal increase in the amount to be mobilised through sale of bonds but a growth of 320 per cent in the costlier funds obtained through commercial debts and suppliers' credit. These methods are not always feasible and hence the PSUs had to resort to increasing prices of their products to make the two ends meet. For example, in the same budget, the impossible target given to Sail Authority of India to raise its internal generation from Rs. 4,910 million to 9,720 million was met by the 15 per cent increase in steel prices, giving significant fillip to the inflationary spiral in the economy.

Devaluation of currency directly contributes to inflation by raising the cost of imports that enter into domestic production or consumption. Large part of our import comprises petroleum crude and its products; chemicals, machinery, iron and steel, etc. which enter as raw or intermediate materials in our production processes. Most of these products are of common use in the economy. Any escalation in their cost therefore directly contributes to the rise of general price level. The last administrative price rise of petroleum products could be a case in point. The devaluation of rupee made it dearer domestically, causing deficit in the oil pool account to mount. Eventually, it entailed hefty price rise of petroleum products. Insofar as petroleum products are consumed directly or indirectly by all, their price rise impelled the general price-level to go up with a multiplier effect.

All the studies on the Economic Reforms are unanimous in their conclusion that the Reforms have significantly contributed to inflation. A recent study by the EPW Research Foundation revealed significant price rise all across. Based on the wholesale Price Index (WPI), the price rise of the primary articles of consumption ranged from 42 per cent to 93 per cent.⁶ The WPI for all articles increased by 44.4 per cent registering an annual compound growth of 10.3 per cent. In the decade preceding the Reforms (1980-81 to 1990-91) this increase was only 7 per cent, despite the 17 per cent growth in money supply. Prof. Kurien's study isolates four periods of significant price rise from 1950; viz., (i) 1964-65 to 1968-69, (ii) 1972-73 to 1976-77, (iii) 1979-80 to 1983-84 and (iv) 1991-92 to 1995-96. He clearly finds extraneous force majeure situations being responsible for the price rise in the three periods before the Reforms but no such tangible reason for it in the fourth period. There were severe famines in the first and the third periods and huge increase in the international prices in the third period that caused the prices to rise. On the contrary, during the post-Reforms fourth period, there was an unprecedented long spell of good monsoons for continuous seven years, and relative stability in international petroleum prices. Therefore, the only inescapable inference Prof. Kurien reached was to attribute the price rise to the steps taken under the Reforms.⁷ For example, it is the Reforms that caused the price of chemical fertiliser to rise by 100.6 per cent, electricity by 65.9 per cent and coal by 58.1 per cent. Devaluation of rupee and emphasis on the export-led growth caused pressure on the prices of products depending on their import content. The exact effect of simultaneous reduction of customs duty and excise duty is not easy to assess but as some micro studies indicate, they

also added to the rise of general price level. For example, there being no significant customs duty on the imported medicines before the Reforms, the reduction therein did no difference to their prices. However, the devaluation of rupee pushed them sky rocketing. The aggressive export promotion of many primary articles also resulted in their price-rise in the domestic market. The increase in money supply resorted to thwart the revaluation of rupee in the face of huge inflow of foreign exchange during 1992-93 to 1994-95 also contributed to elevating the general price level.

The price rise of food grains owing to the cuts in food and fertiliser subsidies and consequent adjustments have particularly been harsh. In the preceding decade of the Reform the per annum price of rice had risen by 7 per cent and that of wheat by 3.3 per cent. But in the next four years of the Reform period, they registered the rise of 13.5 per cent and 18.1 per cent respectively. Other foodgrains also behaved approximately in similar fashion. The price-rise for pulses has been 97.2 per cent; that for vegetables 163.4 per cent, for fruits 74 per cent; and for eggs, meat and fish group 102.5 per cent. The free market ethos unleashed by the Reforms also indirectly but significantly has contributed to the price rise.

Employment

The rate of growth of employment in the organised sector dropped from more than 1.7 per cent per annum in the late 1980s to 1.2 per cent in 1991-92 and to 0.6 per cent in 1992-93. Creation of jobs in the public sector fell from 11.0 million in the preceding four years to the 6.2 million in the succeeding four years of the Reforms. For the Private Sector, the corresponding figures showed a slight rise from 2.08 million to 2.49 million on account of free market euphoria. In the Central Government establishment there were 4.03 million jobs on 1st March 1991, which went up next year to 4.14 million. But for the next two years, they came down to 3.97 million and 3.84 million respectively.

Similar picture of declining employment opportunity is held out in the statistics of Employment Exchanges. The notified vacancies had come down from 0.59 million in 1989-90 to 0.4 million in 1992-93 and to 0.38 million in the subsequent year. Similar decline is seen in the statistics of appointments. The appointments issued during the above three years were 0.29 million, 0.23 million and 0.22 million respectively. The ratios of appointments to the notified vacancies for these years also shows a striking decline, viz., 8.5 per cent, 7.9 per cent and 6.7 per cent respectively.

The contraction in public expenditure and the consequent reduction in aggregate demand could not but adversely affect employment in the unorganised sector, whether non-agricultural rural employment or urban informal sector employment, given the casual nature of such employment.⁸

The policy reforms made benefits of the small sector available to the big industrial houses. National Council of Applied Economic Research had cautioned that the Reforms relating to deregulation of the big industries, withdrawal of the licence system and global reduction of custom duties would exert adverse impact on the small industries.⁹ The statistics of the industrial sickness show a marked deterioration during the Reform period (see Table 10 in Appendix). For example, in 1990, there were 2,21,097 sick industries, which represented a 8.86 per cent decline from the previous year. But after the Reforms were launched, this figure went up to 2,23,809 in 1991 and further to 2,47,724 in 1992 indicating the 1.23 per cent and 10.69 per cent growth respectively, over previous years. Entrepreneurship Development Institute of India, Ahmedabad had surveyed the impact of the Reforms on small scale industries in 1993, and saw clear deterioration in their situation.¹⁰ It attributed this deterioration to three factors (i) general recession in 1991-92, (ii) reduction in the budgetary support to the public sector and (iii) liberalisation of imports of the capital goods. The cumulative impact of these factors has been in the total collapse of demand for their products. Small-scale industries based on imports had a tough time due to devaluation of rupee. Increasing competition, increasing costs and pressure on prices has made the very survival difficult for many. Today more than 4,00,000 small-scale industries are either sick or closed. The reforms in financial sector permitted the banks to charge interest as per the credit rating of debtors and manage their profitability. This also added to the difficulty of small-scale industries. For, getting loans from banks at affordable interest rates now became a formidable task for them. One study clearly concluded that the Reforms had an adverse impact on the new job opportunities in the small-scale industries.¹¹

In rural areas there has been a significant cut in the bank credit to the agriculture and non-agriculture industries (see Table 11 in Appendix). The bank credit to these sectors was 40 per cent till the launch of the Reforms. It came down to 38.7 per cent in 1992 and 35 per cent in July 1994. The bank credit to agriculture as a percentage of net bank credit fell consistently to 12.4 per cent in March 1995 from 17.4 per cent in March 1990. It has had an adverse impact on these industries and in turn on rural employment. A study on the unemployment in 1993 estimated that out of 25 million unemployed, approximately 10 million came from the unorganised sector of urban areas and the non-agricultural sectors of the rural areas and were identified as the victims of the Economic Reforms.¹²

The Economic Reforms lay excessive reliance on foreign investment not only for industrial development but also to solve the unemployment problem faced by the country. In this context, the observation of United Nations, in the Human Development Report of 1993 is quite revealing. It says that the TNCs and their associate companies had made significant investments in developing countries but it could not generate significant employment. The amount of jobs created by the foreign investment in the entire third world during 1990 to 1993 is not even equal to the number of people entering the job market in India in a single year! The companies in the Fortune 500 list of 1992 together said to have had 5,472 billion dollars sales and 25 million jobs in 1992. Although this sales figure is 27 times India's GDP, the employment figure does not reach even its one third.

The impetus to export agriculture in the Reforms is bringing in corporate and contract system in the agriculture sector. The government has already declared that the Land Ceiling Act identified as the main obstacle in the process, would be suitably changed. Directionally, the emergent corporate farms will gobble up smallholdings of the marginal to middle farmers and push them into the herd of job seeking millions. Corporatisation of agriculture always leads to depeasantisation and simultaneously reduction in labour absorption. The cropping pattern of these capitalist farms makes unskilled agricultural workers redundant. This emergent scenario is certainly going to aggravate the unemployment problem further rather than solving it.

The theme of export-led growth emphasised by the Reforms will expose the Indian industry to the vagaries of international markets, which can have very negative effect on employment in the long run. Export thrust, unmindful of the demands of the domestic requirements can be quite harmful as has been experienced in the case of cotton thread case. In this case, large scale export of the coarse cotton thread had catapulted 110 weavers in Andhra Pradesh to starvation deaths.¹³ There are many such case studies in the international repertoire of experience with such Reforms.

The import of modern technology and investment constitutes an important rationale for the economic Reforms. Many facilitating provisions have been adopted for attracting the same. It is a different matter that the flow of both technology as well as investment follows the capitalist logic of maximisation of long-term profits. This logic is evident when Pepsi brings in its great technology to convert our potatoes and sell them in chip form at a price 80 times over. There is a virtual boom in strategic alliances, joint ventures, technological collaborations etc. that act as vehicles for bringing in foreign technology and capital. They invariably depend upon the marketing muscle of the foreign partner represented in their powerful brands. The influx of foreign brands is bound to displace Indian brands, not by virtue of their intrinsic superiority but because of their sheer financial and organisational muscle. The process will virtually spell deindustrialisation of the domestic industry. The modern factories replacing them cannot generate even a fraction of the employment lost in displaced manpower. The imperatives of global competitiveness moreover, will increasingly impel companies to reengineer their business processes that necessarily results in 'down sizing' of the company rendering the millions jobless. The relative mobility of capital vis-à-vis labour also holds an ominous prospect for future jobs.

The buzzword of competition has suddenly awakened one and all in the business world to the necessity to restructure their companies. Since, this exercise is envisaged to prepare the companies to face global competitions, every one engaged a foreign consultancy firm that claimed the requisite experience and know how for millions of dollars. Already this phenomenon has threatened the well-meaning native consulting firms into seeking some kind of alliance with these foreign firms for sheer survival. These exercises overtly aimed at creating sharper customer focus essentially end up in cutting jobs. Strangely, more than the private companies the State owned units operating as monopoly or oligopoly seem to feel greater pressure to so

reorganise. Nationalised banks have already threatened to declare 4,00,000 persons surplus, Railways have stopped recruitment, Department of Post and Telecommunication intend to retrench 2,00,000 workers.¹⁴ The examples indeed are legion. A study conducted by EPW Research Foundation in early 1994 found that the total employment which showed an increase in first two years of the Reforms, had slumped thereafter; that the bulk of employment had occurred in contract and other forms of non-regular employment, the share of which in total employment had gradually risen to one-third by March 1993, and that regular employment fell by 3.3 per cent in 1992-93 even as the value of fixed assets of the sample companies rose by some 27 per cent.

The competitive pressure of the free market scenario has impelled managements to adopt labour flexibilisation strategies as noticed by the International Labour Organisation as early as 1989. The spurt in restructuring exercises in corporate India already reflects the trend towards 'reengineering' by concentrating on core or flagship businesses and spinning off non-core businesses through subcontracting or outsourcing. It is reinforced with an HRD strategy that envisages workers to develop new skills and get exposed to various aspects of work so that they can become multi-skilled and can do varied tasks in a flexible work environment. This is leading to 'individual contact', thereby eliminating the vary basis of the trade unionism. The directional thrust of the Reforms is already evident in the tremendous growth of the informal sector, which is characterised by the rampant use of casual labour, hiring and firing practices, and all kinds of exploitation of labour.

Poverty

Poverty is a sum total of all the deprivations. In India governmental definition of poverty is based on the sole criterion of minimum food requirement for survival. Thus the poverty line is decided by the income sufficient to buy food equivalent of 2400 calories in rural and 2100 calories in urban areas. The database for poverty estimates is provided by the quinquennial surveys of NSS. NSS also collects the consumer expenditure data by decile group on an annual basis.

The Reforms have reversed the two decades long declining trend of poverty (see Table 12 in Appendix). The rural poverty went up from the pre-reform low of 33.7 per cent to 41.7 per cent in 1992 and slightly declined to 40.2 per cent in 1993-94. The urban poverty also showed the same trend shooting up from the pre-Reform low of 36 per cent to 37.8 per cent and then coming down to 36.2 per cent. The ratio of ultra poverty (i.e., extreme poverty) to total poverty showed a marked increase after the Reforms. In 1990-91, this ratio was 68.95 %, it went up to 71.04 % in 1991 and to 74.64 % in 1992. The corresponding figures for urban area were 72.99, 73.14 and 74.20 per cent.¹⁵

In 1992, the rural workers in secondary and tertiary sectors showed a decline of 6.3% and 1.3% respectively from the pre-Reform level in 1989-90. Curiously, the primary sector showed a hefty increase of 10.1 % in the same period. In rural area nearly 50% farming households have less than one acre land (see Table 4 in Appendix). They need supplementary work in non-agricultural sector for meeting the two ends. In absence of this work however, they land up engaging themselves with the sundry work related to their tiny farms and declare themselves as the agriculture workers. This increase in the primary sector jobs thus indicates partial unemployment of workforce. The decline in non-agricultural jobs and the overall employment are attributed to the cut in the government expenditure on various poverty alleviation programmes, during the Reform period. Notwithstanding their extremely low transfer efficiency¹⁶ and ineffectiveness in targeting the poor, these programmes played a role in poverty reduction during the eighties. They are operated on the 80:20 basis by the Centre and the State. In the first flush of enthusiasm the government effected drastic reductions in all of these programmes till it was alarmed by the havoc it created and its political implication in the ensuing general election. It attempted to reverse this trend in 1994-95 and 1995-96 budgets under the much-propagandised 'human face to reforms'. Even after taking all these increased outlays into account its resultant effect barely equals provision of less than 20 days work at Rs. 21 for a person, in a year.

The central transfers constitute a major resource for the states to conduct the programmes under the Social sector. These transfers show consistent decline during the Reform period on all the heads except for the payment of interest, over a period 1990-91 to 1993-94. This decline amounts to whopping 18.52 per cent. The central assistance to states for some specific schemes likewise has been on consistent decline from much before the start of the Reforms but

the states seem to have managed the expenditure profile. However, the Reform-ethos has eroded this expenditure after 1990-91. The maximum cut was effected in the expenditure on disease-prevention and control programme which relate with the poverty prone diseases like T.B., Malaria, Fileria, Leprosy etc. Its direct manifestation has been aplenty, in form of re-emergence of the epidemics of Plague, T.B., Malaria, Jaundice, Influenza, Pneumonia and very recently, Dengue.

Inequality is a corollary of growing poverty for the upper layers seldom suffer degradation. Based on the available data on consumption expenditure, the share of the bottom 30 % people, which was growing consistently from 1987-88 up to 1990-91, both in rural as well as in urban areas, had a sudden reversal soon after the Reforms were launched. In rural area, it was 15.57 % in 1987-88, which rose up to 15.96 % in 1990-91, but thereafter slid down to 15.79 % in 1991 (July - December) and further to 15.60 % in 1992 (July-December). For the urban area, the corresponding figures are 13.33 %, 13.74 %, 12.74 % and 13.17 %, indicating a slight upturn in the terminal year. The share of the middle 40 % population also dwindled in the same manner in both rural and urban area. The loss of these 70 % population appears to have benefited the top 30 % population. Their share for the pre-Reform period was on consistent decline, which has suddenly jumped up in the Reform period.

Experience Of Other Countries

Many protagonists of the economic Reforms tend to discount the Indian experience as premature. Fortunately, there are many countries in which similar Reforms are being worked for many years. There are numerous studies assessing their efficacy and impact on various sections of population. Most of them are unanimous in noting the precipitous fall in standard of living of the majority population of the subject country that has led to widespread riots and socio-political unrest¹⁷.

The thrust of the Reforms is on economic growth, which as per their apologists would 'trickle down' to the people. Notwithstanding the metaphorical argument that trickle can never be equal to outpour that may be required in terms of distributive justice to the poor, the growth generating capacity of these Reforms itself appears to be in question. In Latin America, after adoption of the Reforms economic growth rates had actually fallen. In the pre-Reform period, Latin America's economic growth rates had exceeded the average growth rate of the industrial countries and that of USA for over a decade. But, it suffered a historical reversal soon after the Reforms were launched. From 1980 to 1985, the average real growth rates of per capita income in Argentina, Brazil, Chile, Mexico and Peru were negative and per capita income levels had gone back by a decade to those prevailing in the 1970s. For Peru and Chile, they had slipped back even to pre-1970 levels¹⁸. Although, the growth rates of GDP in cases of Argentina and Chile appear to have risen in 1992, the reasons therefor do not quite belong to the standard Reform-package. In Chile, the government's huge investments in copper mines projects, forestry, and paper projects; extension of cheap credit to the new export industries and other such interventions during 1973 to 1990 came to fruition, in form of the spurt in economic growth rates. In Argentina, a totally different phenomenon seems to have caused the economy to look up in 1992. The fall in the American interest rates had caused the dollars stacked in the American banks by the Argentinean capitalists, to flow back to Argentina into its emerging financial markets. Besides these examples, there are many countries where the GDP-growth rate seems to have deteriorated in 1992. In Brazil, it fell down from 9.1 % in 1980 to 7.9 % in 1985 and further to - 0.9 % in 1992. For the same years, the GDP- growth rates for Columbia were 4.1 %, 3.3 % and 2.7 %; those for Peru were 3.1 %, 2.1 % and -2.8 % and for Mexico they were 8.4 %, 7.9 % and 2.6 % respectively. In some other countries like Ghana, Indonesia, Ivory Coast etc., notwithstanding their individual economic characteristics, the growth rates appear to be simply erratic. Contrary to the assertions of the IMF and the World Bank, there is thus no concrete evidence that these type of Reforms really lead to incremental economic growth in the subject countries.

There is enough evidence however, that these Reforms have heaped many kinds of miseries on the majority of population of these countries. In Latin America between 1980 and 1984, open unemployment went up from 7 to 11 per cent. In Chile, Columbia, Peru and Venezuela, the unemployment rates jumped by 50 and 100 %¹⁹. A sizeable decline has taken place in industrial wages in the same period in African and Latin American countries. It fell by 40 % in Tanzania, 33 % in Zambia and Mexico and 24 % in Peru. This decline ranged from 30 to 60 %, between 1980 - 87 in Argentina, Bolivia, Chile, Costa Rica, Egypt and Kenya. The real wages of

the government employees have fallen almost everywhere. The decline is of the order of 30 - 40 % in the African countries during 1975 to 1985 and between 10 - 120 % in Latin America between 1980 to 1987 ²⁰.

Most of the countries (e.g., Argentina, Brazil, Chile, Columbia, Ivory Coast, Mexico, Peru, Philippines etc.) that adopted these IMF/World bank sponsored Reforms showed a clear decline in Gross Domestic Investment during the period from 1980 to 1992. There was a sharp decline in the share of social expenditure in the Latin American countries and West Asia. In the former, it fell from 36 % to 24.3 % and in the latter, from 20.3 % to 17.2 % between 1980 and 1987. In terms of share of capital expenditure, investment in social infrastructure has suffered in Sri Lanka; the spending on health, education and food subsidy having declined from 38 % of current expenditure in 1977 to 22 % during 1980 - 82. There was a relatively sharper decline in similar expenditure in Turkey, Guyana and Sudan. In Somalia and Tanzania the share of primary education in such expenditure further declined. Per capita expenditure on education and health was reduced by 11 % and 5 % respectively in Morocco, by 29 % and 35 % in Ecuador and by 20 % in Chile ²¹.

The former Soviet Russian countries and the east European countries have been implementing these Reforms since 1989. Whatever may be the pitfalls of the socialist regimes in these countries, it had provided its entire people with basic necessities of living. What has become of these countries after the Reforms were launched is very well documented in a report published by UNICEF. In Bulgaria 53.6 % families were living in poverty in 1992. In 1989, Hungary had 10.1 % poverty, which within next two years of Reforms had more than doubled to 21.3 % in 1991. In Czech Republic it went up from 5.7 % in 1989 to 18.2 % in 1992. It jumped from 21.8 % to 41.4 % in Poland during the same period. It went up from 27.3 % to 51.1 % in Rumania; from 5 % to 43.8 % in Russia and from 8.9 % to 30.2 % in Slovakia. In Poland 57.6 %, in Rumania 70.1 % and in Slovakia 41.3 %, children live in poverty. In Mongolia the Reforms catapulted 25 % population below the monthly 10 dollars - poverty line. The mortality rate between 1989 and 1993 also increased significantly in these countries due to drastic decline in living standard. Unemployment rates have soared in most of the east European countries. About 6.5 million people were registered as unemployed in December 1992 - a rise from 5 million a year ago. Inflation is still a major problem. In Poland, which was the pet success story of the Reforms for free market advocates, more than 50 % people say that the Communist system was better. More than 16 % are unemployed in industrial cities and more than that in the rural areas; almost 14 % of the people in the country are on doles and about one third of the total families now live below the official poverty line.

The notable exception to the above is the experience of East Asian countries. The proportion below the poverty line in this region, comprising People's Republic of China, Indonesia, Korea, Malaysia, Philippines, Thailand and Indochina declined from 35 % to 10 % over this period ²². The key social indicators, viz., life expectancy, infant mortality, adult literacy and population growth for these countries also improved very impressively. However, it is not the Reforms that have caused this miracle. The real reasons have been analysed as their specific historical setting, their creation of pre-conditions for success and the strategies they employed ²³. For instance, almost all of them had undertaken effective land reforms, achieved high levels of literacy, particularly female literacy; and substantially better health standards. Better female participation in the labour force led to rapid increase in household and overall domestic saving rates. The higher level of social consumption with relatively better distribution of incomes and wealth vastly widened the demand of those economies and facilitated more broad based development. Higher literacy and health standards were the most crucial factors in enhancing labour productivity, which in turn went to facilitate significant import substitution and export promotion ²⁴.

Under the influence of these Bretton Wood institution sponsored reforms, inequality in the world has been consistently growing. Between 1988 and 1993, the per capita income of the low-income countries of the world fell by 35 % from \$ 584 to \$ 380. As against this the same for the rich countries went from \$ 17,080 to 23,090. The share of the low-income countries in total income also fell from 5.44 % to 4.83 % in the same period. For the block of Latin American countries famous as the test bench for these reforms, the picture is strikingly dismal in terms of inequality. In Brazil, the ratio of income or consumption of the top and the lowest 20 % people increased from 26.1 % to 32.1 % between 1983 and 1989. In Columbia, between 1988 and 1991, the same had gone up from 13.3 to 15.5 %. In all these countries the consumption of the bottom 20 % population as a share of total consumption ranged from paltry 2.1 to 8.7 %. The

gap between poor and rich of the world has increased by 30 % over the last decade along with the spread of these kinds of Reforms. During 1987 to 1994, the number of billionaires in the world showed a remarkable increase. In USA, it went up from 49 to 120; in the Asia Pacific region, from 40 to 86; in Europe, from 36 to 91 and in west Asia and Africa, it went up from 8 to 14. The brief life sketches of these billionaires given in the Forbes magazine of July 18, 1994 illustrate how these Reforms have been instrumental in enriching them.

3. IMPACT OF THE REFORMS ON DALITS AS A DISADVANTAGED SOCIAL GROUP

The social disadvantage suffered by the dalits in India was taken note of in the Constitution of India, which was drafted under the chairmanship of Dr. Ambedkar - a person who had spearheaded the most momentous anti-caste movement of the depressed classes. It provided the dalits with many safeguards, viz., (i) social, educational, cultural and religious safeguards, (ii) economic safeguards, (iii) political safeguards and (iv) safeguards for employment. The free market ethos unleashed by the Reforms, conceptually can neither confirm to the democratic spirit of the Indian Constitution of 'one vote, one value', nor can it coexist with the system of positive discrimination embodied in these safeguards. For, the market grants moneyed person more value, and overtly believes in the jungle law of 'might is right'. To a large extent, the primary motivation behind these Constitutional provisions was liberal democratic aspirations that characterised the freedom movement. However, these aspirations and the initial ideological zeal of the founding fathers withered away in no time and what survived was its utilitarian dimension for the electoral politics. The sorry state of the executive compliance with these Constitutional provisions amply bears out the fangs of the intrinsically iniquitous Indian society. The Reforms will bring a kind of legitimacy to this attitudinal resistance of the upper castes and classes to the movements for change by the downtrodden. These safeguards will stand eroded as the Reforms gain in momentum. Influence of the Reforms is bound to be all pervasive. However, only a few issues of importance to the dalit masses have been picked up for discussion here.

Reservation and Financial Assistance in Education Institutions

Reservation in the educational institutions and the financial assistance in the form of scholarships and freeships constitute perhaps the most important factor in the development scheme for dalits. For, it is primarily responsible to make the basic input of education available and affordable to them. Without education, all the constitutional safeguards including the reservation in services would be infructuous. Under this scheme the dalit students whose parental income is below a specified level, get freeship, reservation in admissions to all the colleges getting grants-in-aid from the government, and scholarships. Without this assistance, even today, it would be difficult even for the second-generation educated dalits to send their children to school.

The Reforms have already resulted in freezing the grants to many institutions and in stagnating, if not lowering, the expenditure on education. The free market ethos has entered the educational sphere in a big way. Commercialisation of education is no more a mere rhetoric; it is now the established fact. Commercial institutions offering specialised education that signify essential input from utilitarian viewpoint, have come up in a big way from cities to small towns. Their product-prices are not only based on the demand-supply consideration in their market segment but also are manipulated by their promotional strategies. In a true spirit of globalisation, many foreign universities are invading the educational spheres through hitherto unfamiliar strategic alliances with non-descript commercial agencies, of course at hefty dollar equivalent prices. Many elite institutions like IIMs and IITs, suddenly facing fund crunch had to resort to raising their fee structure and other prices many fold. They were already beyond the reach of the dalits. When they eventually turn self-financing, their prices would be benchmarked against their international counterparts, which any way would be affordable to the same top market segment that constitutes the focus of all the Reform-talk. As the job markets become acutely competitive, owing to a sharp decline in job opportunities, the polarisation between the elite and commoner would also sharpen. Various kinds of price barriers would be erected to thwart the entry of downtrodden to the portals of development.

Even the sphere of primary education the coverage of which has been so miserably inadequate as to leave out multitude of children in villages as illiterate, could not remain unaffected, notwithstanding its already existing divide between the vernacular and English schools. Corporatisation has entered this arena, transforming the education into an enterprise for profits. The quality of input these expensive schools will provide will benchmark the products in the

contracting job markets. Even today, because of preponderance of the English language in business circles, the divide between village and towns is almost complete in the field of education. It is so difficult for a village student, educated in vernacular medium to compete with his convent educated (now an understatement!) counterpart in cities and towns. If this is the situation of general village population, the plight of the dalits who besides being the poorest of the village population carry additional burden of social discrimination, is indeed a worrisome matter. Despite several kinds of State assistance, the dalits are plagued with alarming rate of school dropouts. This may be explained out as much by the need for dalit children to supplement their meagre family incomes for making the two ends meet as also by the erosion of their faith that education could be the instrument to change the pathetic course of their lives. This sense of alienation is going to grow with the progress of the Reforms, giving rise to increasing lumpenisation and criminalisation of the dalit youth.

Reservations in Services

Whatever may be the other costs, the government policy of reservations in employment sphere has undoubtedly played an important role in the process of advancement of the dalits. The policy broadly envisages representation of the dalits in proportion to their population in all the public services, which includes the government, the public sector, autonomous bodies and other institutions that receive grant-in-aid from the government. A cursory glance at the figures of this representation is enough to get a pathetic state of implementation of this policy.

Howsoever, unsatisfactory the results of implementation may be, (see Table 13, 14 and 15 in Appendix) the importance of reservations from the dalit viewpoint cannot be overemphasised. As could be evidenced by the organised private sector, where it would be difficult to find a dalit employee (save of course in scavenging and lowliest of the similar jobs), without reservations the dalits would have been totally doomed. The importance of reservations thus could only be assessed in relation to situations where they do not exist. Whatever be their defects and deficiencies, they have given certain economic means of livelihood and some social prestige to the sons and daughters of over 1.5 million landless labourers. Whether they get real power or not, over 50,000 dalits could enter the sphere of bureaucratic authority with the help of reservations. More importantly these tangible benefits to few have instilled a hope in entire dalit people to strive for their betterment. This hope predominantly manifests in the form of spread of education among them. Their emotional bond with the nation and its Constitution despite heaps of injustice and ignominy they bear every moment of their life may also be significantly attributable to the Reservation Policy.

The winds of privatisation under the Economic Reforms have already shaken the very foundations of Reservations. The Reforms clearly envisage the minimalist State. Wherever the Reforms patterned on the Structural Adjustment Programme of the World Bank were carried out, denationalisation and privatisation of the public sector have come in a big way. Being a late starter, India has not reached the scales achieved by others, say, the Latin American countries. However, the start has not been any less impressive. Within a short time, almost all the sectors of economy stand opened up for private investment. The disinvestment in existing public sector companies has already been allowed up to 49 per cent by the policy. The public stake being more than 50 per cent, the 'public sector' as such is not yet dismantled in the policy. It continues to be the State as before, and hence attracts application of the reservation policy. However, the Reform package has already endangered, if not abolished, the reservations through numerous back doors.

In the name of preparing the Public Sector Undertakings (PSUs) for global free market regime, the PSUs are being allowed / encouraged to have strategic alliances with private companies from India and abroad. As such, over the last five years, many profit making PSUs have formed the joint venture companies (JVC). Most of the PSU investments continue to be channelled through the JV route despite repeated failures of the joint ventures. These JVCs are strategically structured so as not to fall in the ambit of the PSU-framework. The typical equity stake for the PSU and private could be 49:51. There appears to be a great deal of receptivity for this scheme in the government circles. There are no policy barriers on the business to be pursued by these JVCs. Theoretically, an existing PSU can hive off its business divisions into private JVCs and transform itself into a financial holding company with a Board of Directors and skeleton staff. Even if such an entity technically remains a PSU and follows the reservation policy sincerely, it would still have little or no scope to absorb the dalits in its staff. Whatever may be the strategic considerations, the fall out of this process practically amounted to shutting

the doors of these new age companies to the dalits and to potential neutralisation of the reservation policy.

The policy of limited disinvestment of the PSUs not being in conformity with the spirit of the Reforms, is bound to be relaxed in favour of privatisation any time. But still, all the PSUs may not get privatised at once. The better ones would be gobbled up by the bigger sharks. The worst ones may be closed down or distress-sold. And the middle ones may for quite some time, continue to be the relic of their past. Whatever the scenario, the residual structures of the 'reformed' PSUs are never going to be the same, as far as the dalits are concerned. The ethos of privatisation and the excuse of global competition, superimposed on the traditional caste prejudice, will never allow reservations to happen, any more.

Other public services are also bound to slip out of the reservation policy. Most of the sectors, which were the traditional domain of the government investment, have already been released for the private investment.

Atrocities

The caste atrocities are an integral feature of the dalit life. The government machinery keeps on collecting their statistics year after year and issues it in a report of its Commissioner for the SCs and the STs (now the National Commission for the SCs and the STs). There are at least three Articles (15,17 and 23) in the Constitution of India, which seek to mitigate the evil. To give effect to these Constitutional provisions the following acts also have been in operation:

1. The Untouchability (Offences) Act, 1955, later amended and re-titled as the Protection of Civil Rights Act, 1955
2. The Scheduled Castes and Scheduled Tribes (Prevention of Atrocities Act) 1989 and The Bonded Labour System (Abolition) Act, 1976

Despite this, the statistics of the registered atrocities read like a balance sheet of a blue chip company with consistent rise every successive year (see Table 16 in Appendix). It is pertinent to remember that owing to the dependency relationship of the dalits with the perpetrators of atrocities, not every occurrence of the atrocity gets registered. Rather, it can be safely assumed that behind each registered atrocity over ten atrocity cases go unreported. As per the latest statistics, every day nearly 50 cases of atrocities are registered all over the country. Over three dalit women are raped and six are disabled on each day round the year. The National Commission analysed the causes of each of the atrocities in a sample of 45 cases. The analysis shows that out of 45 cases 13 are clearly attributable to the economic reasons. The balance can also be explained out by some kind of weakness of the dalits. Coupled with the weakness of the dalits, their growing assertiveness and the refusal to submit to the casteist dictates of the village lords, rebellion ethos assimilated through the Ambedkarian struggle and the process of general awareness, also cause atrocities to increase.

Atrocities are basically a rude reassertion of power over the powerless by the powerful in the wake of threat. It is thus an expression of insecurity by the powerful who perceive power slipping their hand. In the pre-colonial closed loop production system of a typical village since everyone followed his or her calling under the divine authority of religion, there were no atrocities of the kind we experience in the saner age of globalisation today. If any one questioned or defied this system, the religious code provided for the punishment. In this scheme, it was more important to fortify the religious control on populace than physically taming them to comply. Although the emphasis was on enslavement of mind, physical punishment did exist as a contingency measure. Atrocities on the dalits today are in essence a physical punishment for their act of forsaking the bondage. The physical punishments or atrocities presuppose material power in the hands of perpetrators of atrocities. Not only that the dalits lit the fire of anger in materially powerful upper castes by defying their notion of caste authority but also they added fuel to it by coming in competition for partaking scarce resources. The emergence of the land owning middle castes during the post-independence development process who at the one end replaced the traditional upper castes and wore their mantle of superiority but who at the other end found itself in competition with the dalits for resources like education and employment moreover led to accentuation of atrocities. These middle castes lacked the cunning and sophistication of the upper castes and enraged themselves into physical response on slightest provocation. They could not stomach the dalits who were utterly dependent on them in the village setting asserting their human rights or competing with them on

equal platform for scarce resources and eventually winning them away in some cases with the help of reservations. This commonplace experience is amplified by the vested interests of the ruling classes to make out all the dalits as robbers of the share of these middle castes. Thus, the essential ingredients for atrocities on the dalits can be identified as the existence of material power in the hands of perpetrators of atrocities, enduring sense of social superiority, increasing scarcity of resources, and growing pauperisation of the masses. The directional impact of the Reforms on the atrocities on the dalits therefore can be inferred from the effect it would have on the existing dependency relationship in the villages that the dalits are engaged in with the powerful middle castes; on the caste system itself; on the availability of certain critical resources like jobs; health care, education etc.; and on the income distribution to the people.

Atrocities are seen to occur where the dependency relationships are more pronounced. Villages, where the dalits as landless labourers depend upon landlords or rich farmers for their livelihood and where the traditional caste equations have a potential to yield economic surplus to the latter, provide ideal setting for atrocities. What impact would the new regime have on the socio-economic setting of Indian villages? In face of it, this relationship cannot be altered till the dalits get land. Can the new regime afford this economic empowerment of the dalits? Can it, for instance, grant them land? The answer to all these questions will be in negative. Instead of talking about land reforms, the new regime will promote depeasantisation of Indian agriculture and consolidation of their holdings to start corporate farming. The capital influx in the rural areas will have natural ally in the rich farmers who have hegemonic hold over their areas. These sections will be the main beneficiaries of the improved terms of trade and capitalist development in the rural areas. The form that the new system may take will have the corporate structure of management and beneath the local vendors to provide various inputs and services. While the rich farmers may assume the roles in this organisation as big or petty capitalist, the erstwhile landless labourers, marginal and small farmers shall together constitute the vast army of jobseekers. Although in notional terms the dalits might get rid of the old relationships, in reality they will still be dependent on their upper caste employers and certainly far more vulnerable than before.

With regards to impact of the economic Reforms on the caste system, the optimists and protagonists rely upon an old rhetoric of contradiction between feudalism and capitalism. The problem of annihilation of castes subsumes the change in the economic structure of the society in favour of the dalits and simultaneously a massive cultural movement to cleanse the minds of people of the caste notions and implant in its place the attitude of scientificism and virtue of liberty, equality and fraternity. Having seen that far from striving for economic equality, the Reforms are going to accentuate the existing inequalities, we can just examine its attitude towards the caste system. Will the Reforms promote the cultural movement for social equality? Does it have the wherewithal or motivation to catalyse struggles against the caste system? The answers to these questions will also have to be in negative. The old rhetoric that capitalism will completely displace feudalism evokes positive expectations in some people about the prowess of the Reforms to annihilate castes. They would argue that the unbridled capitalism inherent in the Reforms is not compatible with any feudal structure and hence implementation of the latter should remove these last blots of the caste system. This simplistic thumb rule does not seem to be entirely validated by the developmental experience in India. The capitalism in India did not have to sprout through the bedrock of contradictions of feudalism as in Western Europe. It was planted in the fertile soil of the Indian feudalism. It has grown here on its nutrients. The caste institution has defied the classical mould of feudalism by possessing many unique features, the most important being its resilience and adaptability. What we experience in the mysterious growth of casteist politics today in India is precisely this ability of caste to adapt to changing times. The vast army of unemployed created by the developmental dynamics of the economic Reforms will need appropriate instruments for being controlled. The history bears ample testimony to the fact that whenever the people tended to come together with a common identity, the ruling classes have deftly used the time-tested weapon of castes to divide them. Caste with its divisive potential will never be abandoned by any iniquitous regime. Its resilience may diffuse its contours but in its essence the caste would coexist with the Reforms.

Privatisation and free market components of the Reforms are certainly impacting very adversely on the job situation as seen in details above. Many resources for public consumption shall also be scarce, as they would be produced in private enterprises for profits. They would be beyond the reach of common people. The impact of the Reforms in terms of increasing inequality has been established beyond doubt. Therefore, it can be inferred that the Reforms are potentially

incapable to alleviate the pain of dalit masses. In sum, the atrocities on the dalits not only shall continue but may also be increased on account of the Reforms.

Socio-Cultural Suppression

Privatisation, which is the pivotal component of the Economic Reforms, will eliminate the very basis of the reservation policy in its present form. Since the Reforms envisage minimalist role for the State, the space for the public domain and therefore for the reservations shall be greatly constricted. Reservation policy that represented the strategic response of liberal bourgeoisie to the aspirations of the dalit movement not quite unlike that of the colonial State at the time of its inception, was never swallowed by the civil society as rightful share of the dalits. Its response initially reflected feudal magnanimity but once the first generation of the dalits started pouring out of the university portals into the job markets and claimed their share of pie, the reaction reflected feudal ferocity. The cunning of upper caste dominated State apparatus was evident in full measure in the manner the circulars proclaiming this policy were issued. Their convoluted language facilitated the unwilling bureaucracy to thwart it to the possible extent and judiciary to belabour over several years on what should have been so evident. The broad statistic on the implementation of this policy is enough to reveal the extent of prejudice of the State machinery as well as the civil society. One of the provisions of the policy states that a dalit candidate qualifying without any concession should not be placed in the reserved seat, implying thereby that the percentage representation of the dalits in services or the educational institutions would be more than its prescribed value. But, over the five decades of implementation of the reservation policy it refuses to reach even the prescribed levels confirming the casteist notion still prevalent in society that the dalits are intrinsically an inferior specie. Despite this vile attitude of the establishment the reservations by far has been the sole contributor to advancement of the dalits. Privatisation is meant to directly hit it.

The benefits of the reservation policy to the dalit community have been more indirect than direct. Directly it benefited a few but indirectly it has created hope for advancement in the entire dalit population. This hope is already faded even when not much of privatisation has happened so far. Their ideological armour is proving insufficient to resist it. There is a visible alienation, hopelessness and dejection setting in among them, which is getting manifested in increasing lumpenisation and criminalisation of dalit youth. This trend portends doom not only for the dalits but also for the entire oppressed people thirsting for some radical change. For, no radical change is possible in this country without dalit participation. The dalit consciousness formed over centuries of struggle is getting obliterated by the contemporary compulsions created by the Reforms. This phenomenon will catapult dalit masses back onto the vicious spiral of backwardness and fortify reactionary regimes in the similar proportion. This irrevocable loss would prove dearest to the dalits.

While privatisation might set in slowly, the free market ethos that it engenders much before could hit the dalits really harder through the legitimacy it grants to the base instincts against any emancipation project. For, the likely victims of the privatisation is still a miniscule part of the dalit population but the impact of these social ethos would engulf entire dalit population. Howsoever base the individual conviction might have been, the ethos of yesteryears had nearly forbidden them from surfacing openly. But, now the emergent free market ethos is not only permitting but also promoting the vilest and venomous discourse against the dalits and the minorities. The vehemence with which the reservations or any kind of subsidy or any positive discrimination are derided today has a qualitatively distinctive edge. It is interesting to note that there is not yet a dalit voice raised against this fascist hegemony. It would indeed be difficult for the dalits to resist this onslaught. The emergence of right wing politics to national prominence is merely a corollary or consequence of this transformation.

Social consequences of the economic miseries associated with these Reforms are indeed ominous for the dalits. On one side they shall be subject to increasing pauperisation and on the other stand in competition with the multitude of masses in the job market. Increasing tendency of businesses to downsize, virtual abolition of the reservation system through privatisation, the strategies of flexibilisation and informalisation of labour; corporatisation and depeasantisation of farming etc. will release vast numbers of people to the job market. The resident caste prejudices in such situations will certainly get activated to the detriment of the dalits.

4. CONCLUSION

The economic reforms in the mould of macro-economic stabilisation and structural adjustment programme of IMF and World Bank have essentially a pro-rich bias. Wherever they were implemented, they have worsened the situation of the masses of poor people in absolute as well as relative terms. Some contrary data to this general observation (say, of the east Asian countries) are rather attributed to the departures from the standard blueprint given by the Bretton Wood institutions. The dalits in India, being the poorest of the poor have been hit the hardest. Their social disabilities, largely reinforced by and sustained on the economic deprivations, are bound to get accentuated with these policies. The Indian reforms were essentially 'crisis driven' and not 'strategy driven' when they were adopted. There have since been changes in the formation and key persona. The new government for instance has imparted them a form of 'strategy' through their Common Minimum Programme. However, there has not yet been any evidence of this strategy being any different from the course followed by the previous government. The complete discourse of the Reforms appears to be either grossly off the mark of Indian reality or to assume out its momentous features.

The broad Indian reality is that India has too many poor. As per the Human Development Report, 1996, there are 229 million income poor but more than twice as many, 554 million are capability poor. In terms of capability poverty, its 61.5 % population is poor. Its rank according to descending poverty among the 174 countries of the world is 135. Even today India is predominantly an agrarian economy, with over 70 per cent of its population living in villages. No statistics moreover can adequately capture the heinous socio-cultural inequality that is an abiding part of the Indian reality. It has acute inequalities not only in economic terms but also in the socio-cultural terms.

The free market oriented reforms ought to take this grave Indian reality into consideration. Unless there is a wide spread purchasing power in the economy the market can never be free and sustainable. The reform strategy thus should embody sustainable economic empowerment of the rural masses; investments to enhance their capability and effective measures for accelerated development of the disadvantaged sections like the dalits. The pre-requisite to reforms therefore could be the radical land reforms, massive investments in rural areas into agriculture-related infrastructural projects, universalisation of primary education, primary health care system and reinforcement of positive discrimination in favour of the dalits. The devil of casteism could be tamed only by freeing general masses of the people from the anxieties and uncertainties about basic survival. The general condition of deprivation has rendered them vulnerable to be the preys to the frequent machinations of the vested interests that make them see the enemy within their own class. The relative equality thus can be the bedrock for launching the socio-cultural offensive in the form of mass-education programmes. But this all may still not be enough. The policy of positive discrimination in favour of the dalits will have to be reinforced much more vigorously in all the sectors of economy, than ever before. They need to be reframed and simplified for the effective implementation. Unlike the current provisions, this may be stopped once their representation in services comes on par with the general population. The specific reform package can be formulated in terms of the conditions existing then.

There arises a question of capital. Where will the capital for the investment in basic reforms come from? Not an easy question to answer, indeed. But some pointers may not be impertinent. It is acknowledged since number of years that India has a parallel economy in black money. The recent spate of scams is a mere corroboration of this hypothesis. The Reforms appear to have given them a boost. Whatever little has surfaced can be likened to a tip of iceberg. Some five years ago, an unofficial estimate by the World Bank had put the unaccounted money of Indians kept in various tax havens at \$ 100 billion. As per *Finance India*, (an article in the September 1995 issue) the range of capital outflows was from \$ 1065 million to \$ 370 million just in one single year - 1993. Much of the \$ 10 billion money in the non-resident account is said to be belonging to the resident Indians. The evidence of this kind abounds. As against this vast sum of our own money, what the government aims at out of the Reforms is the paltry sum of some four to five billion dollars of foreign direct investment a year to come in the country! The size of the money indicated above, that rightfully belongs to the people of the country, may be good enough for the task. But to unearth this treasure certainly requires a political will. India does not need capital as much as it does the political will to better its destiny.

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APPENDICES

Table 1: Demographic Characteristics of Dalits vis-à-vis Non-Dalits

	Dalits			Non-Dalits #		
	1991 *	1981	1971	1991*	1981	1971
Population (%)	16.48	15.75	14.6	75.44	76.49	78.46
Population (million)	13.82	10.48	8	63.26	50.89	42.99
Literacy (%)	30.07	21.38	14.67	47.69	41.3	33.81
Urban Population (%)	18.72	16	11.94	29.23	27.06	22.85
Workers Population (%)	39.75	39.58	36.34	35.8	34.87	31.79
Workers Population (million)	5.42	4.15	2.91	22.65	17.74	13.67

* Excluding Jammu & Kashmir

Excluding Scheduled Tribes

Table 2: Distribution of Dalit Workers in various Occupation-Groups in Percentage of Total Main Workers.

Occupation	Dalits		Non-Dalits	
	1991	1971	1991	1971
Cultivators	25.44	27.87	39.74	45.11
Males	28.32	32	40.4	47.42
Females	17.51	14.13	37.06	32.16
Agriculture Labourers	49.06	51.75	19.66	20.2
Males	42.72	45.78	15.4	15.98
Females	66.53	71.6	37	43.88
Livestock, Forestry, Fishing, Hunting and Plantation, Orchards and Allied Activities	1.72	2.17	2.22	2.43
Males	1.79	2.27	2.2	2.38
Females	1.5	1.84	2.32	2.73
Mining and Quarrying	0.78	0.64	0.55	0.47
Males	0.91	0.71	0.61	0.5
Females	0.41	0.43	0.27	0.35
Manufacturing, Processing, Servicing and Repairs in Household Industry	2.41	3.33	2.56	3.83
Males	2.17	3.43	2.16	3.58
Females	3.06	3	4.18	5.1
Manufacturing, Processing, Servicing and Repairs in other than Household Industry	5.13	3.56	9.03	6.96
Males	5.96	4.04	10.08	7.6
Females	2.84	1.97	4.76	3.38
Construction	2.29	1.21	2.01	1.32
Males	2.82	1.38	2.34	1.43
Females	0.85	0.65	0.65	0.71
Trade & Commerce	2.95	1.33	9.39	7
Males	3.57	1.51	10.98	7.83

Females	1.25	0.72	2.9	2.35
Transport, Storage and Communication	2.25	1.72	3.2	2.79
Males	2.98	2.09	3.89	3.2
Females	0.24	0.47	0.41	0.51
Other Services	7.97	6.43	11.65	9.88
Males	8.75	6.8	11.94	10.08
Females	5.81	5.19	10.44	8.71

1991 figures exclude Jammu & Kashmir

Sources:

1. Census of India 1971 and 1991, Series 1.

Table 3: Distribution of Farms and Area under Cultivation: 1980-81

(Numbers in thousand and Area in thousand hectares)

(figures in bracket denote percentage)

Class/Area	Dalit		Non-Dalit		All	
	Numbers in thousand	Area in thousand hectares	Numbers in thousand	Area in thousand hectares	Numbers in thousand	Area in thousand hectares
Marginal (Below 1 ha)	6923 (68.9)	2510 (21.8)	40471 (56.2)	15916 (11.7)	50122 (56.4)	19736 (12.1)
Small (1 to 2 ha)	1644 (16.3)	2324 (20.2)	12877 (17.9)	18625 (13.8)	16072 (18.1)	23169 (14.1)
Semi-Middle (2 to 4 ha)	952 (9.5)	2576 (22.4)	10098 (14.0)	28219 (20.8)	12455 (14.0)	34645 (21.2)
Middle (4 to 10 ha)	438 (4.4)	2554 (22.2)	6694 (9.3)	40393 (29.8)	8068 (9.1)	48543 (29.6)
Large (more than 10 ha)	95 (0.9)	1557 (13.4)	1837 (2.6)	32419 (23.8)	2166 (2.4)	37705 (23.0)
Total	10052 (100)	11521 (100)	71977 (100)	135572 (100)	88893 (100)	163797 (100)

Table 4: Distribution of Farms and Area under Cultivation: 1985-86

(Numbers in thousand and Area in thousand hectares)

(figures in bracket denote percentage)

Class/Area	Dalit		Non-Dalit		All	
	Numbers	Area	Numbers	Area	Numbers	Area
Marginal (Below 1 ha)	8508 (70.7)	3000 (23.7)	44478 (57.4)	17530 (13.0)	56147 (57.8)	22042 (13.4)
Small (1 to 2 ha)	1923 (16.0)	2713 (21.5)	14204 (18.3)	20432 (15.2)	17922 (18.4)	25708 (15.6)
Semi-Middle (2 to 4 ha)	1067 (8.9)	2878 (22.8)	10640 (13.7)	29563 (21.9)	13252 (13.6)	36666 (22.3)
Middle (4 to 10 ha)	456 (3.8)	2636 (20.9)	6524 (8.4)	38938 (28.9)	7916 (8.1)	47144 (28.6)
Large (more than 10 ha)	87 (0.7)	1413 (11.2)	1619 (2.1)	28224 (21.0)	1918 (2.0)	33002 (20.1)
Total	12041 (100)	12369 (100)	77466 (100)	134689 (100)	97155 (100)	164562 (100)

Table 5 : Land Access- Indices for Dalits

Class	Year	Dalits		Non-Dalits	
		Numbers	Area	Numbers	Area
Marginal	1980-81	0.88	0.81	1.06	1.05
	1985-86	0.94	0.84	1.04	1.05
Small	1980-81	0.65	0.64	1.05	1.05
	1985-86	0.66	0.65	1.04	1.05
Semi-Middle	1980-81	0.48	0.47	1.06	1.07
	1985-86	0.5	0.48	1.06	1.06
Middle	1980-81	0.34	0.34	1.09	1.09
	1985-86	0.36	0.35	1.09	1.09
Large	1980-81	0.28	0.26	1.11	1.12
	1985-86	0.28	0.26	1.11	1.13

Table 6: Total Food grain Production

	1989-90	1990-91	1991-92	1992-93	1993-94
Foodgrains (Rice, wheat, coarse cereals and pulses)	171	176.4	168.4	180	179
Percentage variation over previous year	0.6	3.2	-4.5	6.9	-0.5

Source: Economic Survey, 1993-94

Table 7: Food Grains Availability & Prices

	1989-90	1990-91	1991-92	1992-93	1993-94
CPI-AL for Food (1960-61= 100)	810	868	1048	1180	1214
WPI (1981-82=100)	165	179	216	214	
Production of Food Grains (million tonnes)	171	176.4	168.4	180	179.1
Per Capita Availability	495	476	510	470	466

Source : Economic Survey, 1993-94

Table 8 : Public Distribution System

	1989-90	1990-91	1991-92	1992-93	1993-94
Issue Prices under PDS (Rs. per Quintal)					
Rice : Common	244	289	377	437	537
Rice : Fine	304	349	437	497	617
Wheat		234	280	330	402
Allocations in Million Tonnes : Wheat	9.5	10.36	9.24	7.01	
Off-take in Million Tonnes : Wheat	7.09	8.78	7.41	4.04	
Allocations in Million Tonnes : Rice	9.61	11.36	11.48	9.29	
Off-take in Million Tonnes : Rice	7.87	9.94	9.39	6.76	

Source : Economic Survey, 1993-94

Table 9: Per Capita Per Day Net Availability of Cereals and Pulses in Grams

Year	Cereals	Pulses	Total
1991	486.5	41.6	510.1
1992	435.6	34.3	469.9
1993	429	36.6	465.6
Percentage variation between 1991 and 1993	(-) 8.43	(-) 12.02	(-) 8.72

Source : Economic Survey, 1993-94.

Table 10: Industrial Sickness

Year	1990	1991	1992
Total Number	2,21,097	2,23,809	2,47,724
Percentage Variation over Previous year	-8.86	1.23	10.69

Source: Economic Survey, 1993-94

Table 11: Bank Credit to Agriculture

Outstanding as on	Mar 23 1990	Mar 22 1991	Mar 20 1992	Mar 19 1993	Mar 18 1994	Mar 31 1995
Current Rupees	16,526	16,750	18,157	19,963	21,208	23,980
1980-81 Rupees	8,147	7,437	7,027	7,127	6,914	7,050
As a Percentage of Net Bank Credit	17.4	15.3	15.5	14.1	13.9	12.4

Table 12: Poverty Ratios and Number of Persons Below Poverty Line

	Percentage			Numbers in Million		
	Rural Poor	Urban Poor	Total Poor	Rural Poor	Urban Poor	Total Poor
Full Sample						
1970-71 (July-July)	57.3	45.9	55.1	251.7	50.1	301.8
1983 (Jan.-Dec.)	49	38.3	46.5	263.3	66	333.3
1984-85 (June-July)	44.9	36.5	42.7	261.5	75	336.4
1987-88 (June-July)	39.1	40.1	39.3	231.4	78.4	310.1
Thin Sample						
1989-90 (June-July)	33.7	36	34.3	206.7	75.1	281.8
1990-91 (June-July)	35	37	35.5	218.4	79.5	297.9
1992 (Jan.-Dec.)	41.7	37.8	40.7	269	85.8	354.8
1993-94 (June-July)	40.2	36.2	39	262.5	83.5	346

Table 13: Percentage Representation of Dalits in Government Offices as on 1st January

Service Group	1965	1970	1975	1980	1984	1992
A	1.64	2.36	3.43	4.83	6.92	9.7
B	2.82	3.84	4.98	8.07	10.36	11.6
C	8.88	9.27	10.71	11.54	13.98	15.8
D	17.75	18.09	18.64	19.16	20.2	20.9

Table 14: Percentage Representation of Dalits in Public Sector Undertakings
(as on 1st January)

Service Group	1974	1975	1980	1981	1983	1984	1985	1992
A	1.19	1.44	2.9	3.18	3.56	3.93	4.12	6.69
B	2.96	3.02	5.11	6.12	5.52	5.38	5.5	9.92
C	13.18	13.73	18.08	18.15	16.09	18.23	18.34	16.82
D	26.7	26.29	22.36	20.89	34.28	27.27	27.2	23.25
E			64.69	81.62				71.91
Total	16.89		18.35		20.01	18.08		17.76

Table 15: Percentage Representation of Dalits in Nationalised Banks

Year	Officers	Clerks	Junior Staff
1975	0.58	4.34	11.13
1979	2.44	11.51	19.45
1980	2.98	12.11	20.98
1981	3.88	12.77	21.37
1983*	4.64	12.96	22.35
1984*	4.05	13.48	22.95
1985*	5.72	13.83	23.79
1992	11.12	14.31	21.97

* Figures are for 34 banks. For the rest figures are for only 14 banks.

Table 16: Atrocities on Dalits

Year	Murder	Riots	Rape	Arson	Others under IPC	Total
1989	556	1630	830	703	12080	15799
1990	584	1691	885	599	13908	17667
1991	610	1706	784	602	3944	17646

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